

Associate Pastor of Student Ministries

Job Description

Petsworth Baptist Church

Ministry Focus

Middle School and High School Students with general oversight of Children's Ministry Team and College/Young Adult Ministry.

Summary Description

The Pastor of Student Ministries will plan and implement a youth (grades 7-12) ministry while providing general oversight over the children's ministry (birth- 6th grade) and college/young adult ministry.

The Pastor of Student Ministries reports directly to the Senior Pastor.

Qualifications

- Be a born-again believer in Jesus Christ
- Ascribe to *The Baptist Faith and Message 2000* (Southern Baptist Convention)
- Support and be in agreement with the vision and leadership of the Senior Pastor.
- Support and be in agreement with Petsworth's Statement on Marriage, Gender and Sexuality.
- Preferred married.
- A minimum degree in vocational ministry; preferred graduate degree in vocational ministry.
- Has experience leading and facilitating various youth programs
- Be able to be ordained as prescribed by the standards of 1Timothy 3:1-7.
- Be able to teach the Bible with clarity and compassion resulting in transformation.
- Be a disciple-maker.
- Keep current with effective ministry within the community.
- Possess strong communication skills.
- Possess computer competencies and social media skills.
- Possess leadership and organizational skills.

Youth Ministry Responsibilities

- Provide direction, cast vision, develop ministries, train volunteer leaders and implement youth services.
- Plan, develop, organize, facilitate, oversee, and/or lead intentional youth activities to include: Sunday morning, Sunday evening, and Wednesday night services.
- Develop, train, teach and chair a youth ministry leadership team.
- Work within the parameters of the church's vision
- Develop a calendar of events that aligns with the vision of the church
- Teach the word of God with boldness, clarity, and effectiveness within the youth ministry.

- Lead students and volunteer youth workers to be evangelistic and missional in their lifestyle.
- Provide counsel to students.
- Establish and implement a procedure for contacting students who are absent.
- Ensure adequate supervision is provided for all youth activities.
- Keep congregation informed of the overall youth program and coming special events.
- Provide help to students with continuity of strategy and smooth transition from middle school to high school and from high school to college and career ministries.
- Engage in community middle, high school, and sister church ministry organizational events and plans.

College and Young Adult Ministry Responsibility

- Oversee college and young adult ministries.
- Create, with the help of a college ministry team, a calendar that fits the ministry goals as well as the church's vision.
- Provide counsel to students.
- Provide updates on college ministry to church body.

Children's Ministry Responsibility

- Oversee Children's Ministry.
- Unify the multiple ministries within the Children's Ministry umbrella under a single set of goals.

Other Responsibilities As Set Forth By Senior Pastor

- Preach according to a schedule or occasion set by the pastor.
- Attend regular church services and Member's Meetings.
- Meet with the senior pastor on a regular basis to discuss ministry objectives, strategies, and for prayer.
- Be accessible at regular times to the church staff and members of the church.
- Prepare and submit an annual budget to the Finance Ministry Team for all ministries within ministerial responsibilities.
- Effectively communicate to the congregation on behalf of all student ministries mentioned above.

Final Comments

- The above statements are intended to describe the general nature of this job and the level of work performed by employees in this position.
- This job description in no way states or implies that these are the only duties to be performed by the Pastor of Student Ministries.

Accountability

- The Pastor of Student Ministries works under the direction of, and is accountable to, the Senior Pastor and will be evaluated annually.

Conditions of Employment

- This is a full-time position.
- The work schedule will be set by the Senior Pastor.
- Benefits, paid vacation and holiday pay are included in this position.
- The incumbent will be required to sign and give church permission to perform a criminal background check. Any job offer is contingent upon the results of such check.
- All social media accounts are subject to review prior to and during employment.
- Must be able to maintain strict confidentiality in all areas of ministry.
- The incumbent will maintain the standards of 1 Timothy 3:1-7 after he is hired.